

Case Study: SAP FIORI IMPLEMENTATION

Customer

- Customer is a leading Distribution & Trading Company with having operations in 10+Countries
- Employee of 5000+ & revenue of 1.2 Billion USD

- Client uses SAP ECC On Premise including HR & Payroll Module.
- The system allowed business users to access the processes only on desktop and each process took 18-20 screens to complete the task which was time consuming.
- As there were employees on Workshops, Warehouse & On Field, an On Demand ESS/MSS Solution was required to be available on Mobile.

Challenges

Solution

- Detailed Requirement Gathering was established to understand type of process, Frequency, Data Type, Output Type.
- HR APPS- MY Leave Request, My Pay slips, EMP Look Up & People Profile were made available under “Employee Option” & Approve Leave Request was made available under “Manager”.

- This App helped in applying/approving leaves as well as getting employee details and organization structure/reporting relationships and contact details e.g. e-mail IDs/Office/Mobile number for all Customer Business Units.
- Employees & Manager were able to synchronize.

Benefits

